

# Gender Gaps Conference 2022

## Conference program

### Relevant Links

[Conference website](#) ↗

### Keynotes

[Johanna Rickne](#) ↗

[Michał Myck](#) ↗

### Conference dates

October 7<sup>th</sup> – 8<sup>th</sup>, 2022

Evidence concerning differences in capabilities to realize aspirations is prevalent. Whether one considers the labor market as a whole, or one focuses on specific segments, disparities in the probability of “success” between men and women exist despite decades of efforts to eradicate them. We all clearly need to learn more about the causes and the consequences of these disparities. Gender Gaps Conference is an annual event for scholars interested in this field. The theme for 2022 will be flexibility in working time arrangements as well as equality in reaching aspirations.

### [Conference Venue](#)

The conference will be at the [Tyszkiewicz-Potocki Palace](#) ↗, in the main campus of the University of Warsaw. The Palace is located in [ul. Krakowskie Przedmieście 26/28](#) ↗. This is within walking distance from metro station Nowy Świat – Uniwersytet.

### [Format of the conference](#)

There are two types of sessions:

In short sessions, presenters will have 20 minutes to share their research. The discussant will then have 5 minutes to comment on the research. Finally, we will open the floor for questions and comments. Short sessions are indicated in the program.

In long sessions, presenters will have 30 minutes followed by a 10 minute discussion, and 5 minutes for questions.

### [Social Dinner](#)

Presenters and discussants are invited to an informal dinner on the first day of the conference. The dinner will be at “[Prosty Temat](#)” (ul. Szpitalna 1) and will start at roughly 19:00. The restaurant is located 15 minutes away from the conference venue.

## DETAILED PROGRAM

Day 1 – October 7th, 9.00 AM – 6:15 PM

Ball Room at the Tyszkiewicz–Potocki Palace

9:00 – 9:30 **Morning coffee & registration**

**Ricardo Gimeno (Banco de Espana)** The Gender Diversity Imitation Game: Board Interlocks and the Diffusion of Gender Diversity

Discussant: [Michał Myck](#)

9:30 - 11:00

**Gabriela Contreras (Radboud University)** Falling over the glass cliff? The effect of the COVID-19 pandemic on women directors' board turnover

Discussant: [Bram Timmermans](#)

11:00 - 11:30 **Coffee Break**

**Claudio Constanzo (ECARES, ULB)** Robots, Wages, and Time Allocation within Households

**Johannes Köckeis (Fraunhofer FIT, University of Erlangen-Nuremberg)**, Intra-Household Inequality and Tax Planning of Same-Sex Couples

Discussant: [Honorata Bogusz](#)

11:30 - 13:30  
[short session]

**Marta Palczynska (Institute for Structural Research)**, Gender gaps in job tasks and wages

Discussant: [Ewa Gaflecka-Burdziak](#)

**Agnieszka Kasperska (University of Warsaw)**, *Managerial attitudes and preferences towards employees working from home: a discrete choice experiment for the United Kingdom.*

Discussant: [Siri Terjesen](#)

13:30 – 14:00 **Lunch**

**Eva Sierminska (Luxembourg Institute of Socio-Economic Research)** *Unpacking the gender wealth gap from the bottom to the top*

Discussant: [Iga Magda](#)

14:00 - 15:30

**Bram Timmermans (NHH)**, *Female CEOs and Hiring Behavior*

Discussant: [Lucas van der Velde](#)

15:30 – 16:00 **Coffee break**

16:00 - 17:00 **Johanna Rickne: "Sexual harassment and gender inequality in the labor market"**

**Filippo Passerini (Catholic University of Milan)**, *Monopsony in Labor Markets Empirical Evidence from Italian Firms*

17:15 – 18:15  
[short session]

**Joey Tang (Maastricht University)**, *The impact of gender diversity in companies on performance and employees: The moderation of gender wage inequality.*

Discussant: [Oliwia Komada](#)

Discussant: [Ricardo Gimeno](#)

## Day 2 – October 8th, 9.00 AM – 5:30 PM

### Ball Room at the Tyszkiewicz–Potocki Palace

9:00 – 9:30	<b>Morning coffee</b>
	Karen Evelyn Hauge (Ragnar Frisch Centre for Economic Research), <i>Culture and Gender Differences in Willingness to Compete</i> <a href="#">Discussant: Magdalena Smyk</a>
9:30 – 11:00	Uta Bolt (Bristol University) <i>Gender Roles and Later Life Outcomes</i> <a href="#">Discussant: Johanna Rickne</a>
11:30 – 12:00	<b>Coffee break</b>
	Martyna Kobus (Polish Academy of Sciences) <i>Gender well-being gaps</i> <a href="#">Discussant: Katarzyna Burzynska</a>
12:00 – 13:30 [short session]	Riccarda Rosenball (University of Graz), Gender disparities in SRC grant selections <a href="#">Discussant: Katarzyna Bech-Wysocka</a>
	Purbash Nayak (Gokhale Institute of Politics and Economics, India)* <i>Missing Females and the Discourse of Violence – Evidence from Indian Subcontinent</i> <a href="#">Discussant: TBC</a>
13:30 - 14:00	<b>Lunch</b>
	Ylva Moberg (Swedish Institute for Social Research), <i>The child penalty in same-sex and different-sex couples in Denmark, Finland, Norway and Sweden.</i> <a href="#">Discussant: Michał Brzeziński</a>
14:00- 15:30	David Aristei (University of Perugia), <i>Financial knowledge, gender and attitudes towards socially responsible investing.</i> <a href="#">Discussant: Joanna Tyrowicz</a>
15:30 – 16:00	<b>Coffee break</b>
16:00 – 17:00	<b>Michał Myck: “Gender gaps, social norms and modelling of the family”</b>
17:00-17:30	<b>Award to the best paper by a graduate student and closing of the conference</b>