

GRAPE is looking for

## Research Fellow (labor economics)

We offer a full-time or part-time research position for our new NCN project:

- [Inequality and Uncertainty](#) led by [Lucas van der Velde](#) and [Piotr Żoch](#)

The project is planned for three years, but shorter contract durations are possible. The project aims to advance the knowledge of wage processes in Eastern Europe using administrative data. We will further study determinants of changes in dispersion parameters over time and how it affects household decisions. A more detailed description of the project is [available here](#). The position is initially offered for one year, with extension upon successful evaluation.

**Tasks:** This is a pure research position, with no teaching obligations. You are expected to collaborate with other team members on developing the project agenda, primarily through co-authoring papers. You are encouraged to contribute your own papers to the research agenda. You are expected to actively participate in all academic activities of the project, including reading groups, workshops, and conferences.

**Requirements:** A completed PhD degree in economics (or a related field) is required from candidates. The PhD degree should be granted no later than July 1<sup>st</sup>, 2023 and no earlier than January 1<sup>st</sup>, 2016 (exceptions are possible in special circumstances). A strong background on labor market economics is a must, while any prior research experience working with administrative data will be considered an advantage. When evaluating candidates, we will be looking for signs of creativity, research maturity, and independence (as best evidenced by completed or ongoing research projects).

**Conditions:** We offer a gross salary of 10 000 PLN per month for a full-time position. The net value requires subtracting social security contributions and taxes, which depend on workers' circumstances. The project includes funding for international travel to attend workshops and conferences. We also foresee research stays to collaborate with co-authors at Lithuania. As a member of GRAPE, you can expect to receive support in applying for their own research funding both during the project and upon completion. The working hours are flexible and task-oriented.

**About GRAPE:** GRAPE is a small non-governmental research center, and it already [ranks 6<sup>th</sup> top economic institute](#) in Poland. We have ties to leading European and American research institutions. Our fully equipped office is located in the center of Warsaw. We offer a friendly and stimulating work environment among young researchers.

The position starts on March 1, 2023 or as soon as possible thereafter. Applications received before December 1st will be given full consideration. Interviews will be scheduled as of December 13<sup>th</sup>.

Please, send us your curriculum vitae, up to two research papers, and contact details for references. The application should be sent to [grape@grape.org.pl](mailto:grape@grape.org.pl). Please include in the title the name of the research project. We will contact selected candidates to schedule interviews, and then presentations of their work. The recruitment process will be fully remote. An in-person visit can be arranged for successful candidates prior to signing a contract.

